



**Corporate University and Learning & Development Directors, CLOs, CHROs, VP Executives, C-Suite Officers, Heads of OD, Chief Talent Officers, CSR Officers, join us**

## at the 2023 GlobalCCU FORUM

- **An outstanding international event** and global benchmarking event
- 3 days of sharing powerful insights on **the latest L&D innovations** that are revolutionising the profession
- **A three-day inspiring seminar** bringing the delegates a real insight on the role of Corporate Universities/L&D structures to solve critical issues in our world
- 34 hours of world-class inspiration with **the most qualified experts and speakers**
- **A very prestigious encounter** celebrating the 2023 GlobalCCU Award winners and the 10-year anniversary of the contest
- **An exceptional human and intellectual journey** through the sharing of the best practice nuggets of the 2023 Award winners, the innovative knowledge and experience of selected speakers and the openness provided by Partners from India and internationally which all will contribute to a unique learning mix of the event

**REGISTER NOW**

### Many thanks to our outstanding PARTNERS

from India, Brazil, France and Indonesia!

Platinum



Silver



Associate



# AGENDA

## 17 MAY

### ***At the end of the day, you will have:***

- \* Started to meet speakers and other attendees and developed new contact opportunities.
- \* Gathered information and debated on the role of the Corporate Universities in fighting climate change.
- \* Learnt from EdTech market evolution and debated on pros and cons of disrupted L&D technologies that fascinate, as much as worry.
- \* Been exposed to the inspiring speeches of CEOs of international Companies.
- \* Discovered the names and the merits of the 2023 GlobalCCU Awards winners and celebrated their success.
- \* Started an action plan to enhance the performance of your Corporate University or of your business.

8:30 to 9:15 am: Welcome and registration at Oterra Hotel

### GlobalCCU Forum Opening

9:15 am: Welcome by  
**Annick Renaud-Coulon**  
Founder and Chairwoman of GlobalCCU (France)



**Elena Zlobina**  
Partnership Manager  
at GlobalCCU



**Michelle Leynaud**  
Communications Manager  
at GlobalCCU



Introduction of the purpose and objectives of the 2023 GlobalCCU Forum

**Anil Santhapuri**, Director of Skills Solutions, FIS Global (India)



and **Kavita Talreja**, **Sushma Banthia** and **Bharti Maru**  
from International Association of Facilitators (IAF), (India) who will introduce the objectives  
and support the conclusions and action plans each day

*Create value for People, Business, Society and the Planet  
through Corporate Education and Learning and Development*

# AGENDA

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## 17 MAY

The role of Corporate Universities/L&D structures in fighting climate change

As fears set in about global warming across the world, demand for climate change education is growing.

**The purpose of this panel discussion** is not to list all the signs of the collapse of our ecological system on an unimaginable scale, but **to debate on the critical role that Corporate Education / Learning & Development must play to concretely promote climate action**, reduce greenhouse gas emissions and guide people and Society to adapt to the impacts of a changing climate while centring climate justice and equity. In addition to what the governments and international organisations are doing, Corporate Universities - given their essence and strategic positioning focused on practical challenges and learning solutions inside and outside their organisation, are strong levers to engage and respond to climate change as a 'real-world' problem, even if they cannot save the planet on their own.

**What must they do? What are they already doing?** Curating and teaching scientific knowledge and reinforcing trust in science? Nurturing strategic thinking? Providing soft skills, such as the ability to address challenging ethical questions and deal with complexity in their ecosystems? Guiding their organisations to virtuous impactful solutions for the planet? Proposing projects to enhance its Corporate Ecological Responsibility towards closer cooperation with external stakeholders? What else?

9:40 am: Introduction by **Annick Renaud-Coulon** and **Anand Shankar**,  
Director of Tata Management Training Centre (India),  
moderator of the session



9:50 am: Keynote address by **Dr. Leena Srivastava**, Director of  
Ashoka Center for People Centric Energy Transitions (India)



10:10 am: **Panel discussion**

- \* **Anand Shankar** and **Dr. Leena Srivastava**
- \* **Sapnesh Lalla**, CEO and Executive Director at NIIT Limited
- \* **Rio Adrianto**, General Manager of PLN Corporate University (Indonesia)
- \* **Shalmalee N**, Head of the APAC mission at Axa Climate School (India)



10:40 pm: Q&A session

10:50 pm: Wrap-up and conclusions on the learning solution weapons to fight climate change

11:00 pm: Refreshment break and networking in the Partner suite



## L&D innovations and EdTech evolution

11:30 am: **Introduction** by Alessandro Giuliani, Managing Director, SDA Bocconi Asia Center (India), **Gianluca Salviotti**, Associate Professor of practice Digital Transformation, SDA Bocconi, Milan (Italy) and **Jemy Confido**, Senior General Manager Telkom Corporate University (Indonesia)



11:45 am: The impressive digital development of Brazilian Corporate Universities



**Marcia Campos**  
Head of Digital Academy,  
UniBB, Banco do Brasil  
(Brazil)



**Danilo Garbaza**  
Head of Petrobras  
University (Brazil)

12:05 pm: The Chat GPT revolution and its implementation at Infosys with **Navin Shankar Patel**, Associate Vice President at Infosys (India)



12:30 pm: Conclusion and wrap-up of the plenary session

12:45 pm: Informal networking buffet and Partner Suite visit

2:00 pm: **Exploring the future of disrupted AI EdTech in L&D** in breakout sessions with:



**Aparajita Das**  
Head of Learning &  
Development and  
Alstom University  
Campus Manager  
APAC (India)



**Sampada Inamdar**  
Head Talent and  
Culture Transform-  
ation Tata  
Motors Ltd (India)



**Prasanna Shivakamat**  
Group Head of  
Learning  
Atos (India)

2:45 pm: In plenary session, feedback on the conclusions of each track, and **debate on pros and cons of disrupted L&D technologies**

3:30 pm: Wrap up and conclusion

3:45 pm: Refreshment break and visit of the Partner Suite

4:15 pm: **Wrap up of the day, personal action plan and conclusions in plenary session**

5:00 pm: Free time, preparation for the GlobalCCU Awards Ceremony

## 2023 GlobalCCU Awards Ceremony

6:00 pm: Welcome by **Annick Renaud-Coulon** to the GlobalCCU Awards Ceremony relayed by streaming worldwide

6:15 pm: Keynote speech of **Mr K. N. Radhakrishnan, CEO of TVS Motor** on his vision of the future of Corporate Universities in view of the current business, economic, social, technology and geo-political environment



6:30 pm: Tenth anniversary celebration

6:35 pm: Announcement of the 2023 GlobalCCU Award winners per category and per level, Company presentation of each winner followed by the feedback of the jury, the trophy presentation and the winner's acceptance speech:



**Banco do Brasil (Brazil), Bank Mandiri (Indonesia), Caixa Econômica Federal (Brazil), Choice Hotels International (USA), CMA CGM Group (France), DTEK (Ukraine), EY (Brazil), GPA - Companhia Brasileira de Distribuição (Brazil), Hager Group (Germany), Ministry of Finance (Indonesia), Kuehne + Nagel (Germany), MSD Animal Health (Latin America), Naturgy (Spain), Neqsol Holding (Netherlands), Petrobras (Brazil), PT Bank Danamon (Indonesia), PT PLN Persero (Indonesia), Sandals Resorts International (Jamaica), Tata Management Training Centre (India), TUSAS Engine Industries (Turkey), TVS Motor (India).**

8:00 pm: Official photograph of all the winners plus a photograph of all the Partners

## GlobalCCU Awards Gala Dinner

8.15 pm: A celebratory dinner with the Award winners, Partners, VIPs and journalists at the Oterra Hotel

10:00 pm: End of the Gala Dinner



# AGENDA

## 18 MAY

### ***At the end of the day, you will have:***

- \* Continued to meet speakers and other attendees and developed new contact opportunities.
- \* Learnt from the GlobalCCU Awards Winners at the Powwow, debated with them and benchmarked your practices with theirs, explored how to implement the best practice nuggets within your own context through the group's interaction and debate.
- \* Discovered some new learning best practices, apps, and ideas from the experimental learning sessions led by our Partners.
- \* Continued your action plan to enhance the performance of your Corporate University or of your business.



8.00 am: Bus transfer from the Oterra Hotel to TVS-IQL

9.30 am: Welcome by **Dr Kovaichelvan**, Director of TVS-IQL, and his team

## 2023 GlobalCCU Awards Winners' Powwow

The Winners' Powwow is an **exceptional global benchmarking session highlighting the 2023 GlobalCCU Award winners' best practice nuggets** identified in their Award application, chosen by GlobalCCU independently of their Gold, Silver, Bronze award level. In a studious, and at the same time, convivial atmosphere, attendees will discover common practices and concerns despite their cultural differences, as well as emerging practices very much in line with societal developments. An extremely strong moment not to miss!

9.45 am: Introduction of the Winners Powwow, presentation of the best practice nuggets from of the 2023 GlobalCCU Award winners attending the GlobalCCU Forum

9:50 am: **People, Business, Culture topics**

10.50 am: Refreshment break, networking in the Partner Suite

11:20 am: **Society and climate change, Technologies and Corporate University efficiency topics**

12:15 pm: Lessons learnt and conclusions

1.00 pm: Informal networking buffet and Partner Suite visit



## Experimental learning sessions

Delegates will be put in a situation to experiment with new methods, tools or technologies to help them to introduce innovation in their own Learning & Development structure, through track sessions led by our Partners in coordination with Corporate University practitioners.

2.15 pm: Introduction of the Experimental learning sessions, purpose and instructions by **Anil Santhapuri**, Director of Skills Solutions, FIS Global



2.30 pm: **Experimental learning sessions in breakout rooms in parallel**



*Innovations in learning methods to achieve learning outcomes*

**Dr. Yogesh Kumar Bhatt**, Executive Vice President and Business Head Enterprise IT Business at NIIT (India)

*Best practices in overcoming resistance to cultural transformation*

**Dr. Ritwik Mishra**, SVP & Global Head of Consulting at Knolskape (India)



*Transforming Your Workforce to Stay Future-Fit & Ready for Tomorrow with Skillsoft Percipio*

**Ankur Gupta**, Senior Director, Field Marketing and COE at Skillsoft India  
**Shailesh Swamy**, Customer Success Manager at Skillsoft (India)



*L&D function: From Evolution to Revolution*

**Ina Bajwa**, Vice President (HR) and Global Head of Learning & Development at Tata Communication

**Preet Kanwal**, Associate Director - Learning & Development - Corporate-HR at Tata Communication



*Driving Business Outcomes through L&D Strategy / Designing impactful learning in the age of technology*

**Vivek Chandramohan**, Managing Director of Wilson Learning India Private Ltd and Vice President of Wilson Learning APAC



*Lego serious play*

**Rakesh Balachandran**, Co-founder FocusU (India)



*Learning for Diversity, Equity, Inclusion and Belongingness – Innovations Driving Culture Impact*

**Shreyasi Singh**, Founder & CEO – Harappa Education (India)



*Speekoo, how fast can one learn a new language?*

**Dr. Alexis Collomb**, Chairman - Strategic Advisory Board, Speekoo (France)



*Personality, Leadership and Performance*

**Dr. Pradnya Parasher**, Founder & CEO, ThreeFish Consulting (India)

4.30 pm: Networking in the Partner Suite

5.00 pm: **Wrap-up, personal action plan and conclusions** in plenary session

6.00 pm: **Yoga session and relaxation**



*History and power of yoga, simple demos and practice*

**Guruji Dr. H R Nagendra Ji**, Svyasa Yoga University (India)

7:30 pm: Festive dinner

9.30 pm: Bus transfer to the Oterra Hotel

# AGENDA

19 MAY

## ***At the end of the day, you will have:***

- \* Discovered unique features of TVS IQL in becoming an outstanding rewarded and certified Corporate University.
- \* Learnt the amazing contribution IQL has made to TVS Motor becoming a robust global player in a complex economic, competitive business, disruptive technology, dynamic social & geo-political environment.
- \* Discovered the evolution and ingredients that impacted the ecosystem and obtained some tips and ideas to enhance the performance of your Corporate University.
- \* Decided whether to commit to the GlobalCCU Membership Community.
- \* Ended your action plan to enhance the performance of your Corporate University or of your business.

## TVS – IQL behind the scenes



9:15 am: Presentation of TVS-IQL by **Dr Kovaichelvan, Director, and MN Shivaprasad, General Manager and team**

- \* Presentation of the strategic positioning, the key figures and the key activities of TVS-IQL
- \* How the Corporate University has made to TVS Motor becoming a robust global player in a complex economic, competitive business, disruptive technology, dynamic social & geo-political environment

10:30 am: Refreshment break, networking in the Partner suite

11:00 am: Interactive session with the TVS-IQL team testimony on the evolution and ingredients that impacted the ecosystem and obtained some tips and ideas to enhance the performance of a Corporate University





## GlobalCCU Membership Community



The GlobalCCU Membership Community is a true **online and worldwide community of members interacting regularly, a convivial circle of peers** who learn from each other whatever their differences and activity sectors; **a factory for strategists** who envision a bright future for Learning and Development without borders in a complex, multipolar, paradoxical, digitized and changing world; **a unique growing ecosystem** of knowledge, experience, expertise, research-action, co-creation, innovation, recognition and influence at the global scale!

Corporate University members, who found great value in the first GlobalCCU Membership Community programme will explain the added value of this GlobalCCU activity and present the second programme that we will launch in September 2023.

11:30 am: Presentation and testimonies

**Michelle Leynaud**

GlobalCCU



**Prasanna Shivakamat**

Atos



**Chandna Sethi**

TMTC



**MN Shivaprasad**

TVS-IQL



11:40 am: Presentation of the new annual programme

11:55 am: Q&A session and decisions

## GlobalCCU Forum Closing

12:15 pm: **Wrap-up, personal action plans, lessons learnt, ways to improve and conclusions of the 2023 GlobalCCU Forum**

1:00 pm: Informal networking buffet and Partner Suite visit

2:00 pm: Exit option for those taking flights

For those remaining, bus transfer to Bosch Learning Campus

## Bosch Learning Campus – benchmarking tour

3.30 pm: Welcome by **Dr Jagatheesh Jayanand**, Head, Learning & Talent Development and by his team



- \* Visit and presentation of the strategic positioning, the key figures and the key activities of Bosch Learning Campus
- \* Q&A session
- \* Wrap-up and conclusions

5:00 pm: Bus transfer to the Oterra Hotel

Free evening

Beyond borders, beyond cultures, beyond continents, share your experience, learn from each other!

**DON'T MISS OUT!**

[www.globalccu.com](http://www.globalccu.com)

